Public Document Pack

Argyll and Bute Council Comhairle Earra Ghaidheal agus Bhoid

Customer Services Executive Director: Douglas Hendry



Kilmory, Lochgilphead, PA31 8RT Tel: 01546 602127 Fax: 01546 604435 DX 599700 LOCHGILPHEAD e.mail -douglas.hendry@argyll-bute.gov.uk

25 September 2013

NOTICE OF MEETING

A meeting of the APPEALS COMMITTEE will be held in the COUNCIL CHAMBERS, KILMORY, LOCHGILPHEAD on FRIDAY, 4 OCTOBER 2013 at 10:30 AM, which you are requested to attend.

> **Douglas Hendry Executive Director - Customer Services**

BUSINESS

- APOLOGIES FOR ABSENCE 1.
- 2. **DECLARATIONS OF INTEREST**
- E1 3. **CONSIDER GRIEVANCE APPEAL**
- E1 STATEMENT BY EMPLOYEE (Pages 1 - 268) (a)
- E1 STATEMENT BY EMPLOYER (Pages 269 - 388) (b)

APPEALS COMMITTEE PROCEDURE(Pages 389 - 390)

The Committee will be asked to pass a resolution in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for items of business with an "E" on the grounds that it is likely to involve the disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 7a to the Local Government (Scotland) Act 1973

The appropriate paragraph is:-

E1 **Paragraph 1** Information relating to a particular employee, former employee or applicant to become an employee of, or a particular office-holder, former officeholder or applicant to become an office-holder under the authority.

APPEALS COMMITTEE

Councillor Mary-Jean Devon Councillor Alex McNaughton Councillor Richard Trail Charles Reppke Lynn Finlay Appellant Councillor Donald MacMillan Councillor James McQueen

Peter Bain

Appellant's Representative

Contact: Shona Marshall Tel: 01546 604407

Agenda Item 3a

Page 1 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 3 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 5 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 7 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 11 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 57 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 75 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 81 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 113 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 117 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 119 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 121 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 123 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 133 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 145 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 169 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 175 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 199 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 203 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 209 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 211 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 217 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 219 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 221 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 223 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 229 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 241 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 245 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 253 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 259 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 263 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 269 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Agenda Item 3b

Page 271 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 273 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 281 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 283 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 289 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 301 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 347 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 379 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973

Page 385 NOT FOR PUBLICATION by virtue of paragraph(s) 1 of Schedule 7A of the Local Government(Scotland) Act 1973